INDEX FOR 2008

Key to Pagination

Issue No.	*Pages*	*Issue No.*	*Pages*
1	1–225	3	467–686
2	227–466	4	687–957

Articles

AVERY, DEREK R. (See McKay) 349
AVERY, DEREK. (See Tonidandel) 617
AVOLIO, BRUCE J. (See Walumbwa) 793
BIRDI, KAMAL, CLEGG, CHRIS, PATTERSON, MALCOLM, ROBINSON, ANDREW, STRIDE, CHRIS B., WALL, TOBY D., and WOOD, STEPHEN J. *The Impact of Human Resource and Operational Management Practices on Company Productivity: A Longitudinal Study* 467
BOBKO, PHILIP. (See Roth) 637
BORMAN, WALTER C. (See Taylor) 69
BOUDREAU, JOHN W. (See Dunford) 687
BUCHOLTZ, BROOKE. (See Tonidandel) 617
BURNS, MELANIE. (See Mount) 113
BURTON, JAMES P. (See Sekiguchi) 761
BUSTER, MAURY. (See Roth) 637
CARTER, GARY W. (See LaPolice) 405
CLEGG, CHRIS. (See Birdi) 467
COOPER, CARY. (See Gilboa) 227
DUEHR, EMILY E. (See Foldes) 579
DUNFORD, BENJAMIN B., OLER, DEREK K., and BOUDREAU, JOHN W. *Underwater Stock Options and Voluntary Executive Turnover: A Multidisciplinary Perspective Integrating Behavioral and Economic Theories* 687
FOLDES, HANNAH J., DUEHR, EMILY E., and ONES, DENIZ S. *Group Differences in Personality: Meta-Analyses Comparing Five U.S. Racial Groups* 579
FRIED, YITZHAK. (See Gilboa) 227
FUGATE, MEL, KINICKI, ANGELO J., and PRUSSIA, GREGORY E. *Employee Coping With Organizational Change: An Examination of Alternative Theoretical Perspectives and Models* 1
GIBBONS, ALYSSA M. (See Woo) 727
GILBOA, SIMONA, SHIROM, ARIE, FRIED, YITZHAK, and COOPER, CARY. *A Meta-Analysis of Work Demand Stressors and Job Performance: Examining Main and Moderating Effects* 227
HOLTZ, BRIAN C. (See Ployhart) 153
JACKSON, CHRISTINE L. (See LePine) 273
JOHNSON, JEFF W. (See LaPolice) 405

KINICKI, ANGELO J. (See Fugate) 1
KRAVITZ, DAVID A. (See Pyburn) 143
KRAVITZ, DAVID A. *The Diversity–Validity Dilemma: Beyond Selection—The Role of Affirmative Action* 173
LaPOLICE, CHRISTELLE C., CARTER, GARY W., and JOHNSON, JEFF W. *Linking O*Net Descriptors To Occupational Literacy Requirements Using Job Component Validation* 405
LEPAK, DAVID P. (See Nishii) 503
LePINE, JEFFERY A., PICCOLO, RONALD F., JACKSON, CHRISTINE L., MATHIEU, JOHN E., and SAUL, JESSICA R. *A Meta-Analysis of Teamwork Processes: Tests of a Multidimensional Model and Relationships With Team Effectiveness Criteria* 273
LI, WEN-DONG. (See Taylor) 69
MATHIEU, JOHN E. (See LePine) 273
McFARLAND, LYNN. (See Roth) 637
McKAY, PATRICK. (See Tonidandel) 617
McKAY, PATRICK F., AVERY, DEREK R., and MORRIS, MARK A. *Mean Racial-Ethnic Differences in Employee Sales Performance: The Moderating Role of Diversity Climate* 349
MORRIS, MARK A. (See McKay) 349
MOUNT, MICHAEL K., OH, IN-SUE, and BURNS, MELANIE. *Incremental Validity of Perceptual Speed and Accuracy Over General Mental Ability* 113
NISHII, LISA H., LEPAK, DAVID P., and SCHNEIDER, BENJAMIN. *Employee Attributions of The "Why" of HR Practices: Their Effects on Employee Attitudes and Behaviors, and Customer Satisfaction* . 503
OH, IN-SUE. (See Schmidt) 827
OH, IN-SUE. (See Mount) 113
OLER, DEREK K. (See Dunford) 687
ONES, DENIZ S. (See Foldes) 579
PATTERSON, MALCOLM. (See Birdi) 467
PICCOLO, RONALD F. (See LePine) 273
PLOYHART, ROBERT E. (See Van Iddekinge) 871
PLOYHART, ROBERT E. (See Pyburn) 143
PLOYHART, ROBERT E., and HOLTZ, BRIAN C. *The Diversity–Validity Dilemma: Strategies for Reducing Racioethnic and Sex Subgroup Differences and Adverse Impact in Selection* 153
PRUSSIA, GREGORY E. (See Fugate) 1
PYBURN, KEITH M., PLOYHART, ROBERT E., and KRAVITZ, DAVID A. *The Diversity–Validity Dilemma: Overview and Legal Context* .. 143
RAMANUJAM, RANGARAJ. (See Tangirala) 37
ROBINSON, ANDREW. (See Birdi) 467
ROTH, PHILIP, BOBKO, PHILIP, McFARLAND, LYNN, and BUSTER, MAURY. *Work Sample Tests in Personnel Selection: A Meta-Analysis of Black–White Differences in Overall and Exercise Scores* 637
RUPP, DEBORAH E. (See Woo) 727
SABLYNSKI, CHRIS J. (See Sekiguchi) 761

SAUL, JESSICA R. (See LePine) 273
SCHMIDT, FRANK L., SHAFFER, JONATHAN A., and OH, IN-SUE. *Increased Accuracy for Range Restriction Corrections: Implications for the Role of Personality and General Mental Ability in Job and Training Performance* 827
SCHNEIDER, BENJAMIN. (See Nishii) 503
SEKIGUCHI, TOMOKI, BURTON, JAMES P., and SABLYNSKI, CHRIS J. *The Role of Job Embeddedness on Employee Performance: The Interactive Effects With Leader–Member Exchange and Organization-Based Self-Esteem* 761
SHAFFER, JONATHAN A. (See Schmidt) 827
SHI, KAN. (See Taylor) 69
SHIROM, ARIE. (See Gilboa) 227
SIMS, CARRA S. (See Woo) 727
SMITHER, JAMES W. (See Walker) 547
STRIDE, CHRIS B. (See Birdi) 467
TANGIRALA, SUBRAHMANIAM and RAMANUJAM, RANGARAJ. *Employee Silence on Critical Work Issues: The Cross Level Effects of Procedural Justice Climate* 37
TAYLOR, PAUL J., LI, WEN-DONG, SHI, KAN, and BORMAN, WALTER C. *The Transportability of Job Information Across Countries* .. 69
TEWS, MICHAEL J., and TRACEY, J. BRUCE. *An Empirical Examination of Posttraining On-the-Job Supplements For Enhancing the Effectiveness of Interpersonal Skills Training* 375
TONIDANDEL, SCOTT, AVERY, DEREK, BUCHOLTZ, BROOKE, and McKAY, PATRICK. *An Alternative Explanation For The Asymmetrical Effects in Relational Demography Research* 617
TRACEY, J. BRUCE. (See Tews) 375
VAN IDDEKINGE, CHAD H., and PLOYHART, ROBERT E. *Developments in the Criterion-Related Validation of Selection Procedures: A Critical Review and Recommendations for Practice* 871
WALKER, ALAN G., and SMITHER, JAMES W. *A Longitudinal Examination of Concomitant Changes in Team Leadership and Customer Satisfaction* 547
WALL, TOBY D. (See Birdi) 467
WALUMBWA, FRED O., AVOLIO, BRUCE J., and ZHU, WEICHUN. *How Transformational Leadership Weaves Its Influence on Individual Job Performance: The Role of Identification and Efficacy Beliefs* .. 793
WOO, SANG E., SIMS, CARRA S., RUPP, DEBORAH E., and GIBBONS, ALYSSA M. *Development Engagement Within and Following Developmental Assessment Centers: Considering Feedback Favorability and Self-Assessor Agreement* 727
WOOD, STEPHEN J. (See Birdi) 467
ZHU, WEICHUN. (See Walumbwa) 793
ZIMMERMAN, RYAN D. *Understanding The Impact of Personality Traits on Individuals' Turnover Decisions: A Meta-Analytic Path Model* 309

Book Reviews

BARNES, PETER. *Capitalism 3.0: A Guide to Reclaiming the Commons.*
Reviewed by Gary B. Brumback 946
BICKEL, ROBERT. *Multilevel Analysis for Applied Research: It's Just Regression.*
Reviewed by Phillip W. Braddy 212
BOOHER, DIANNA. *The Voice of Authority: 10 Communication Strategies Every Leader Needs to Know.*
Reviewed by Ira J. Morrow 676
BROOKS, ARTHUR C. *Gross National Happiness: Why Happiness Matters for America—And How We Can Get More of It.*
Reviewed by Ronald F. Piccolo 939
CABLE, DANIEL M. *Change to Strange: Create a Great Organization by Building a Strange Workforce.*
Reviewed by Benjamin Schneider 673
CAMERON, KIM and LEVINE, MARC. *Making the Impossible Possible: Leading Extraordinary Performance, The Rocky Flats Story.*
Reviewed by Gary B. Brumback 208
DEAL, JENNIFER J. *Retiring the Generation Gap: How Employees Young & Old Can Find Common Ground.*
Reviewed by Theodore L. Hayes 202
EDWARDS, JACK, SCOTT, JOHN, and RAJU, NAMBURY. *Evaluating Human Resources Programs: A 6-Phase Approach for Optimizing Performance.*
Reviewed by Kelly M. Hannum 459
FREY, BRUNO S. and STUTZER, ALOIS (Editors). *Economics and Psychology: A Promising New Cross-Disciplinary Field.*
Reviewed by Gary B. Brumback 669
FRIEDMAN, STEWART. *Total Leadership: Be a Better Leader, Have a Richer Life.*
Reviewed by Souha R. Ezzedeen 936
FULMER, ROBERT M. and BLEAK, JARED L. *The Leadership Advantage: How the Best Companies Are Developing Their Talent to Pave the Way for Future Success.*
Reviewed by Lee J. Konczak 678
GOLDSMITH, MARSHALL. *What Got You Here Won't Get You There.*
Reviewed by David W. Bracken 667
GORDON, JACK (Editor). *The Pfeiffer Book of Successful Leadership Development Tools.*
Reviewed by Kelly M. Hannum 933
JACOBY, SANFORD M. *The Embedded Corporation: Corporate Governance and Employee Relations in Japan and the United States.*
Reviewed by Anthony F. Buono 199

JENSEN, ARTHUR R. *Clocking the Mind: Mental Chronometry and Individual Differences.*
Reviewed by Malcolm James Ree. 215
LANDY, FRANK J. and CONTE, JEFFREY M. *Work in the 21st Century: An Introduction to Industrial and Organizational Psychology, 2nd Edition.*
Reviewed by Eric Sundstrom. 447
LAWLER, EDWARD E. and O'TOOLE, JAMES (Eds.). *America at Work: Choices and Challenges.*
Reviewed by Gary B. Brumback 450
MCKNIGHT, PATRICK E., MCKNIGHT, KATHERINE M., SIDANI, SOURAYA, and FIGUEREDO, AURELIO JOSE. *Missing Data: A Gentle Introduction.*
Reviewed by Daniel A. Newman. 218
MITCHELL, LAWRENCE E. *The Speculation Economy: How Finance Triumphed Over Industry.*
Reviewed by Gary B. Brumback 669
NEAL, MARGARET B. and HAMMER, LESLIE B. *Working Couples Caring for Children and Aging Parents: Effects on Work and Well-Being.*
Reviewed by Janelle A. Gilbert 205
O'TOOLE, JAMES and LAWLER, EDWARD E. *The New American Workplace.*
Reviewed by Gary B. Brumback 450
SESSA, VALERIE I. and LONDON, MANUEL. *Continuous Learning in Organizations: Individual, Group, and Organizational Perspectives.*
Reviewed by John W. Fleenor 462
SOBOL, MARK R., HARKINS, PHIL, and CONLEY, TERENCE (Eds.). *Linkage Inc.'s Best Practices for Succession Planning: Case Studies, Research, Models, Tools.*
Reviewed by Andrew N. Garman 457
WARNER, BURKE W. *Organization Change: Theory and Practice. (2nd edition).*
Reviewed by Lee J. Konczak 942
WILSON, SUSAN B. and DOBSON, MICHAEL S. *Goal Setting: How to Create an Action Plan and Achieve Your Goals (2nd edition).*
Reviewed by John J. Donovan 931